

PODAR INTERNATIONAL SCHOOL, SANGLI

INTERNAL COMPLIANT COMMITTEE – 2024-25

Date of Formation: 1st Dec, 2023

Sexual Harassment is misconduct and hence has been included as same in our HR Policy. We also seek an undertaking from our employee's w.r.t. adherence to the Sexual Harassment Policy.

Further to this, under the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, we are forming an **Internal Complaints Committee (ICC)** at school to provide protection to women against sexual harassment at workplace and for the prevention and redressal of complaints of sexual harassment and for matter connected therewith or incidental there to.

❖ The ICC Committee comprises of the following members

| No. | Members Name | Designation | Gender |
|-----|-------------------------|-----------------|--------|
| 1 | Mrs. Vidya S. Awate | Internal Member | Female |
| 2 | Mrs. Kshitija Bhate | Internal Member | Female |
| 3 | Ms. Revati Nerlikar | Internal Member | Female |
| 4 | Mr. Anil Sontakke | Internal Member | Male |
| 5 | Ms. Pragati Joglekar | Internal Member | Female |
| 6 | Adv. Deepika Choundikar | External Member | Female |



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Podar International School, Sangli